

PRESS RELEASE

ACEA: INCLUSION IN THE BLOOMBERG 2023 GENDER-EQUALITY INDEX (GEI) CONFIRMED

THE GROUP ACHIEVES A SCORE OF 81.58, REFLECTING A FURTHER IMPROVEMENT COMPARED TO 2022

Rome, 31 January 2023 – ACEA confirms its presence in the 2023 "Bloomberg Gender-Equality Index" (GEI), the international index that tracks company performance in terms of gender equality across five pillars: female leadership, equal pay, inclusive culture, anti-sexual harassment policies, pro-women brand positioning on the part of the company.

The Group, included in the index for the fourth time running, this year obtained **a score of 81.58** (on a scale of 0-100), with an increase compared to the score of 80.67 obtained in 2022, exceeding the averages for the utility sector (73.75 points) and the sample examined (72.94).

The 2022 evaluation, based on 2021 data, included a total of 485 firms from 45 countries, operating in 11 production sectors.

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