



## PRESS RELEASE

### ACEA FURTHER STRENGTHENS ITS POSITION IN THE BLOOMBERG 2022 GENDER-EQUALITY INDEX (GEI)

**THE GROUP ACHIEVES A SCORE OF 80.67, UP BY MORE THAN TEN POINTS COMPARED TO 2021**

**Rome, 26 January 2022** –ACEA confirms its presence in the 2022 “Bloomberg Gender-Equality Index” (GEI), the international index that tracks company performance in terms of gender equality across five pillars: female leadership, equal pay, inclusivity, anti-sexual harassment policies, pro-women brand positioning on the part of the company.

Acea has been included in the index for the third time running, and this year obtained a score of 80.67 (on a scale of 0-100), placing itself well above the averages for the utility sector (71.21) and the sample examined (71.11), with a significant improvement of 10.18 points compared to the result achieved in 2021.

The 2021 evaluation, based on 2020 data, included a total of 418 firms from 45 countries, belonging to a variety of sectors.

**Michaela Castelli, Chairperson of ACEA**, commented: “ACEA’s presence in the “Bloomberg Gender-Equality Index” represents an important recognition of our commitment towards inclusivity and gender-equality, the core values of our corporate culture. The score obtained and the significant improvement in our performance compared to a year ago reflect the strong commitment and drive by the CEO Giuseppe Gola and the Board of Directors for the implementation of initiatives and activities designed to spread a culture oriented towards equal opportunities. This result is a source of great satisfaction for the entire Group”.

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