



Privacy disclosure to the Candidates for the position of Member of the Board of Directors of Acea SpA, pursuant to art. 14 of EU Regulation 2016/679

In this disclosure, made pursuant to art. 14 of EU Regulation 2016/679 (hereinafter the “**Regulation**” or “**GDPR**”), we will illustrate the methods of management of the personal data given by and you concerning yourself that will be processed by Acea S.p.A. (hereinafter the “**Company**” or the “**Controller**”), to which your candidacy for the position of member of the Board of Directors of the Company has been notified by the reference Shareholder.

Your data will be processed in full respect of the GDPR, the national regulations for the endorsement thereof and any other applicable measures adopted by the Guarantor Authority for the protection of personal data (hereinafter in overall terms the “**Privacy Regulations**”).

Data Controller

The data controller is Acea S.p.A., with head office in Piazzale Ostiense, 2, 00154 Rome, Internal revenue code and VAT Code 05394801004, in the person of the interim Legal Representative, PEC acea.spa@pec.aceaspa.it.

Use of the data

The personal data provided by you will be processed with or without the use of electronic or automated tools, using technical and organizational measures suited to ensuring a level of security proportionate to the risk correlated to data processing, in compliance with that envisaged by the Privacy Regulations and for the time strictly necessary for the purposes for which the data has been collected.

Type and source of the data collected

Specifically, the personal data collected (the “**Data**”) will consist of:

- (i) - Personal data (ex. name and surname);
- (ii) - Identification data (ex. Identity card and photo);
- (iii) - Contact details (ex. address, e-mail, telephone number);
- (iv) - Additional data required to manage candidatures for the position of member of the Board of Directors of the Company.

It should also be noted that the personal data is provided by the Shareholders in exercising their right to submit lists for the appointment of the Board of Directors of the Company.

Purpose of data processing

The Data collected will be used exclusively for the following **Purposes**:

- enabling the Company to complete the activities consequent to candidatures for the position of member of the Board of Directors of the Company;
- verifying the requirements of professionalism, independence and honour and the absence of reasons for ineligibility, incompatibility and withdrawal provided by the law, if necessary;
- fulfilments of a corporate nature concerning the position filled, including the publication of personal data;



- fulfilment of the obligations provided by the laws, regulations and other national or EU regulatory dispositions, or as a result of dispositions issued by the Authorities legitimised to do so and/or in fulfilment of requests by supervisory and control Authorities.

Legal base of data processing

The **conferment** of your Data is strictly necessary for the proper management of your candidature for the position of member of Board of Directors of the Company, on the basis of laws, regulations and other national or EU regulatory dispositions, or as a result of dispositions issued by Authorities legitimised to do so and/or in fulfilment of request by supervisory and control Authorities. Refusal on the part of the interested party to provide their Data may imply the impossibility of the Company to fulfil the regulatory requirements concerning the candidature itself.

Communication of data

The **communication** and/or disclosure of your personal data may be required in execution of legal obligations, or as a result of dispositions issued by Authorities legitimised to do so and/or in fulfilment of request by supervisory and control Authorities.

Your Data may be subject to disclosure through specific sector publications, in order to enable the exercise of the right to report facts or news concerning the activities of the Company and in the framework of information on the corporate bodies made available on the Company website. Furthermore, in the framework of data processing, your Data may be brought to the knowledge of “persons authorised to process data” operating under the direct authority of the Controller and who will be given specific instructions in this regard.

Time for which data will be kept

Data will be kept in paper and/or electronic form in the premises or systems available to the Data Controller for different periods of time according to the purpose for which the data is processed by the Company and, in particular, for the entire duration of the ongoing relations and, in compliance with the laws in force, for a period of 5 years after the submission of the list or, in the event of disputes, for the prescriptive term provided by the laws in force on the protection of the related rights, any longer period of preservation provided by specific sector regulations holding firm.

Data will not be transferred outside the European Economic Area.

Rights of the interested party

In the capacity of **Interested Party**, pursuant to arts. 15 and following of the GDPR, you may exercise your **rights**, including: (i) the right to access your Data; (ii) the right to request its rectification or cancellation or limitation of the processing of your data; (iii) the right to object to its processing at any time, also with regard to marketing activities; (iv) the right to the portability of your Data in the cases provided by the Privacy Regulations; (v) the right to complain to the Guarantor Authority for the protection of personal data.



In order to exercise the above rights, you may contact the Data Controller, or contact the DPO directly through the e-mail address privacy@aceaspa.it.

Modifications and updates to the Disclosure

Also, in consideration of future changes that may be made to the applicable privacy laws and regulations, the Company may integrate and/or update all or part of this Disclosure. It holds firm that you will be informed of any modification, integrations or updates in compliance with the laws in force.

*The Data Controller
Acea S.p.A.*